

FY20 Salary Band Scale and Ranges - Updated: 5/23/19

Position	Band 1 Requires: 0-5 yrs exp.		Band 2 Requires: 6 yrs exp.		Band 3 Requires: 11 yrs exp.		Band 4 Requires: 16 yrs exp.		Band 5 Requires: 21 yrs exp.		Band 6 Requires: 26 yrs exp.		Band 7 Requires: 31 yrs exp.	
Executive Director														
\$3,269.23	\$75,000.00	\$78,269.23	\$81,538.46	\$84,807.69	\$88,076.92	\$91,346.15	\$94,615.38	\$97,884.62	\$101,153.85	\$104,423.08	\$107,692.31	\$110,961.54	\$114,230.77	\$117,500.00
Assistant Director														
\$3,269.23	\$60,000.00	\$63,269.23	\$66,538.46	\$69,807.69	\$73,076.92	\$76,346.15	\$79,615.38	\$82,884.62	\$86,153.85	\$89,423.08	\$92,692.31	\$95,961.54	\$99,230.77	\$102,500.00
Data Integration														
\$3,269.23	\$50,000.00	\$53,269.23	\$56,538.46	\$59,807.69	\$63,076.92	\$66,346.15	\$69,615.38	\$72,884.62	\$76,153.85	\$79,423.08	\$82,692.31	\$85,961.54	\$89,230.77	\$92,500.00
Admin. Assistant														
\$2,346.15	\$25,000.00	\$27,346.15	\$29,692.31	\$32,038.46	\$34,384.62	\$36,730.77	\$39,076.92	\$41,423.08	\$43,769.23	\$46,115.38	\$48,461.54	\$50,807.69	\$53,153.85	\$55,500.00
Software														
\$3,000.00	\$32,000.00	\$35,000.00	\$38,000.00	\$41,000.00	\$44,000.00	\$47,000.00	\$50,000.00	\$53,000.00	\$56,000.00	\$59,000.00	\$62,000.00	\$65,000.00	\$68,000.00	\$71,000.00
Cooperative														
\$3,000.00	\$32,000.00	\$35,000.00	\$38,000.00	\$41,000.00	\$44,000.00	\$47,000.00	\$50,000.00	\$53,000.00	\$56,000.00	\$59,000.00	\$62,000.00	\$65,000.00	\$68,000.00	\$71,000.00
Technical														
\$3,000.00	\$37,000.00	\$40,000.00	\$43,000.00	\$46,000.00	\$49,000.00	\$52,000.00	\$55,000.00	\$58,000.00	\$61,000.00	\$64,000.00	\$67,000.00	\$70,000.00	\$73,000.00	\$76,000.00
Grounds Keeper PT														
\$1,346.15	\$19,000.00	\$20,346.15	\$21,692.31	\$23,038.46	\$24,384.62	\$25,730.77	\$27,076.92	\$28,423.08	\$29,769.23	\$31,115.38	\$32,461.54	\$33,807.69	\$35,153.85	\$36,500.00

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	Low	High	Low	High	Low	High	Low	High	Low	High	Low	High	Low	High
Executive Director	\$75,000.00	\$81,537.46	\$81,538	\$88,075.92	\$88,076.92	\$94,614.38	\$94,615.38	\$101,152.85	\$101,153.85	\$107,691.31	\$107,692.31	\$114,229.77	\$114,230.77	\$117,500.00
Assistant Director	\$60,000.00	\$66,537.46	\$66,538	\$73,075.92	\$73,076.92	\$79,614.38	\$79,615.38	\$86,152.85	\$86,153.85	\$92,691.31	\$92,692.31	\$99,229.77	\$99,230.77	\$102,500.00
Data Integration	\$50,000.00	\$56,537.46	\$56,538	\$63,075.92	\$63,076.92	\$69,614.38	\$69,615.38	\$76,152.85	\$76,153.85	\$82,691.31	\$82,692.31	\$89,229.77	\$89,230.77	\$92,500.00
Admin. Assistant	\$25,000.00	\$29,691.31	\$29,692	\$34,383.62	\$34,384.62	\$39,075.92	\$39,076.92	\$43,768.23	\$43,769.23	\$48,460.54	\$48,461.54	\$53,152.85	\$53,153.85	\$55,500.00
Software	\$32,000.00	\$37,999.00	\$38,000	\$43,999.00	\$44,000.00	\$49,999.00	\$50,000.00	\$55,999.00	\$56,000.00	\$61,999.00	\$62,000.00	\$67,999.00	\$68,000.00	\$71,000.00
Cooperative	\$32,000.00	\$37,999.00	\$38,000	\$43,999.00	\$44,000.00	\$49,999.00	\$50,000.00	\$55,999.00	\$56,000.00	\$61,999.00	\$62,000.00	\$67,999.00	\$68,000.00	\$71,000.00
Technical	\$37,000.00	\$42,999.00	\$43,000	\$48,999.00	\$49,000.00	\$54,999.00	\$55,000.00	\$60,999.00	\$61,000.00	\$66,999.00	\$67,000.00	\$72,999.00	\$73,000.00	\$76,000.00
Grounds Keeper PT	\$19,000.00	\$21,691.31	\$21,692	\$24,383.62	\$24,384.62	\$27,075.92	\$27,076.92	\$29,768.23	\$29,769.23	\$32,460.54	\$32,461.54	\$35,152.85	\$35,153.85	\$36,500.00

Education Additions	Amount
Assoc	\$1,000.00
Bach	\$2,000.00
Masters	\$3,000.00
PHD	\$4,000.00

Active Stipends	Amount
Certifications	\$1,000.00
Coordinator	\$5,000.00
Fiscal Officer	\$5,000.00
Payroll	\$2,500.00